

NOLC 2026:

1. Contact info

2. As concisely as possible, Why are you running for elected office?

To give back to & help everyone in my community thrive in a more sustainable way. Residents & businesses consistently say they value my practical leadership, willingness to listen, & ability to bring people together to get them results. They also know there is more work ahead; they want me to continue. Serving my first term on Kelowna City Council over the past four years has been an honour. I have worked to keep taxes affordable, improve public safety, & protect the quality of life in one of Canada's most desirable places to live, work, & invest. I have pushed for practical, results-focused solutions: adding more buses, police officers & firefighters, strengthening neighbourhoods & parks, reducing crime, advancing affordable housing, reducing homelessness, improving transportation, taking climate action, & building stronger partnerships with Indigenous, Provincial, & Federal governments. As an engineer, professor emeritus & community leader, I bring a data-driven, collaborative approach to solving complex challenges. Voters have asked me to continue helping Kelowna grow while protecting the lake, natural environment, neighbourhood character, cultural amenities, & social & economic opportunities that define us. Protect what makes our City special. Fix what isn't working. Plan intelligently. Grow SMARTer.

3. Do you have any connections to unions representing workers in your municipality or regional district? If so, which ones and what have you learned from them?

Yes, Yes, I know Kelly Hutchison & KJ Hanson of NOLC. Also, I have many unions in Kelowna that I connect with and have learned from, including:

- Kelowna Fire Dept, IAFF Local 953 - Jason Picklyk - I attend their trainee graduations regularly. Jason and his team attended SILGA conference (Southern Interior Local Gov Assn) and put me thru my paces fully suited up with oxygen and uniform to crawl the obstacle courses, climb the fire tower, and use jaws of life to pry open the crumpled vehicle. KFD FF have such a physically demanding job! I have also attended our City Bylaw Officer graduation ceremony - Bylaw are front line with our RCMP, IHA nurses helping unhoused people and others stay safe and cared for compassionately - in my conversations with them, I have found have BIG their hearts of compassion are - such a tough job, mentally challenging too! My wife and daughter are both nurses, belonging to BCNU, perhaps the toughest job of all caring for hurting people that often lash out while you are trying to help them - physically and mentally. I also am connected with ATU Local 1722 President Eric Solland in his efforts with the Okanagan Transit Alliance to get more buses and improved transit for Kelowna & the entire Valley. He has encouraged me so much with his gracious compassionate character to keep top of mind local AND regionally needs of drivers and everyone that keep our buses on the road, helping some of our poorest most vulnerable community members - young, old, handicapped, low income - and others get where they need to go to help themselves and others stay healthy. Eric has also taught me how much unions care about climate action and TRC. I am also connected with NOLC member KJ Hanson,

again via the OTA, but also on Valley Rail as a back bone to enhance bus service between Osoyoos & Kamloops, & beyond to expand our world-class tourism sectors and create more local jobs. I have learned much from KJ as well, especially regarding inclusiveness and EDI – we need to think and act for EVERYONE in our community so that no one gets left behind; we need to show up!

4. Are you or have you ever been active in any community organizations? Do you currently hold a position in any organization(s)? Describe your volunteer work and/or position(s).

Paid Appointments: I am currently a City Councillor employed by the City of Kelowna, since 2022. Associate Professor, UBC School of Engineering – teach and research in SMARTer Growth, UN SDG, neighbourhood & transport systems design; sustainable transport safety, net zero buildings, 2005 - 2026 (engineering.ok.ubc.ca/about/contact/gordon-lovegrove). Departmental Science Advisor to Deputy Ministers of Transport Canada, and Infrastructure Canada, 2021-2022, advising DMs on transport decarbonization, safety, buses, hydral, and, on affordable housing and homelessness. Member, Science Advisory Group, Climate Science 2050 Report, Environment & Climate Change Canada (a secondment from UBC; first ever DSA to TC/IC).

Volunteer Appointments: SD23 MAPs & CARE Mentor, since 2018. Willow Park Church, Downtown Campus, greeter/youth/SS teacher, since 2024. Emeritus faculty (volunteer), UBC Okanagan School of Engineering, I mentor several undergraduate & graduate engineering students, since June 2026. Rotary International, Kelowna Sunrise Rotary Club, since 2022 (President-elect for 2027. Chair of Environmental Committee since 2025; ATLS pancake breakfast crew since 2024; Rotary March clean-up crew 2026; Kelowna Food Bank Wildfire crew 2026; Honouring Indigenous Peoples Committee since 2022).) Technical Advisor & founding member, Valley Rail working group (okrailbc.ca), since 2023. Technical Advisor to the Board of Okanagan for Ukraine (okanagan4ukraine.org/), since 2022. Cycling Without Age Kelowna, TriShaw pilot, since 2024. Director on the Board of the Kelowna Gospel Mission 2020-2022 (kelownagospelmission.ca). Director on the Board of Christian Service Brigade (boys clubs) Canada, 2019-present (csbministries.org). Vice-President, Technical Programs of Canadian Society for Civil Engineering, 2018 – 2022 (csce.ca). Director on the Board of Fresh Outlook Foundation, Kelowna, 2008 – 2014 (freshoutlookfoundation.org). Member at Large, Board of KSAN (Kelowna South-Central Association of Neighborhoods), 2018 – 2021. Strata Board Member, Maxwell Estates complex (Glenmore), Kelowna, since 2016. Member of City of Kelowna Heritage Advisory Board, 2019-2022. Member of Canadian Cohousing Network affordable housing committee, 2022-2023. Member of Kelowna RCMP Speed Watch (volunteer in training), 2022. Floor Hockey coordinator, Freedoms Door (mens transition housing), 2019-2020 (freedomendoorkelowna.com). Greeter & Facilitator, North Okanagan Labour Council, April 23, 2022 Community Visioning Workshop. Participant, BC Municipal Affairs Minister panel on Development Approval Process Review, 2018-2019. Founding member, Okanagan Sustainability Leadership Council, 2019 – 2021. Friends of the Okanagan Rail Trail (FORT), Bicycle Ambassador, 2020-2023.

5. Describe a local action/campaign you've been involved in that has resulted in some tangible change in your community.

As a 1st-term City Councillor, I initiated & was successful as follows: Introduced motion to protect Pioneer Gardens park & 140 mature trees during OCPA debate (2025). Pushed for & got the new Parkinson Recreation Centre solar panels toward Net Zero to reduce energy costs and user fees (2023). Pushed for and got the new YLW solar powered electric bike charger (2026); Introduced motion to Declare a Climate Emergency (2023), & pushed for stronger climate action in City's climate plan, including; public dashboard on progress, & a Climate Lens to assess all new developments.

Prior to being elected to Kelowna City Council, I got U-Pass for all 45,000 UBC Vancouver (and UBCO) students that tripled transit ridership, resulting in over 10,000 tonnes less annual GHG emissions, 7% less regional congestion, and fewer student car crashes. Pre-2022, I attended and made oral presentations to Kelowna City Council (along with many others) resulting in less sprawl (more affordable development and reduce City infrastructure burden – McKinnley Landing), community heritage preservation (Collett House), and improved community consultation practices related to carriage house approval processes. I have also participated in on-line Kelowna resident surveys – parks, etc. Initiated formation of Grace Baptist Church CSB unit 3445 in Kelowna, clubs for boys ages 7-17. Organized and led floor hockey sessions for recovering men at Freedom's Door, providing fun, fellowship and connection opportunities; life mentoring skills workshops as well. One of six charter faculty that helped launch Kelowna's UBC School of Engineering in 2005, training next generation of engineers to help residents and businesses to help address emerging challenges and to help sustain our local/regional economy, environment, and quality of life. Successfully applied to be appointed as Canada's 1st ever Dept Science Advisor to the federal government for Transport Canada & Infrastructure Canada, advising on our transition to Net Zero 2050, including Just Transition of our energy, building and transport sectors to decarbonized buildings, buses, freight rail & inter-city regional passenger trams, and light/medium/heavy duty road transport vehicles. Also advise on engagement regarding supply chains, safety, northern/remote communities, housing, and homelessness. All of these will have direct benefits for Kelowna and our Okanagan Valley in terms of safety, equity, affordability, and health – more buses, charging stations, bike paths, affordable housing, and homeless shelters, & less GHGs. KSAN, Kelowna - initiated traffic calming study and measures installed to promote more liveable community. As a result, City installed additional traffic calming to make our neighborhood safer thru reduce traffic speeds & volumes. UBC Engineering – annually I have initiated several student community service projects, using my community contacts (e.g. City, BC Transit, O4Ukraine). Worked with ArroWear to design improved hi-viz bicyclist vests, for safer cycling on roads – sold worldwide.

6. What are the three most important issues facing your community, and what specific role should local government play in addressing each one?

We need to re-connect our community - Kelowna City Council faces many complex challenges in the coming years. Given that barely 30% of Kelowna residents voted in 2022, and less than 5% of businesses and residents typically engage in City on-line surveys and public hearings, our most critical issue is to have more ongoing and representative

community and stakeholder consultation. This was bad before the pandemic, and has only gotten worse with Council cancelling in-person council meetings and public hearings (Provincial Bills 10 and 26). How are councillors held accountable for their actions besides one municipal election every 4 years? How are residents and businesses meant to trust that Councillors will fully grasp and make informed decisions on critical issues on their behalf? I desire to add my 1st Term Councilor experience to my over 40 years of hands-on professional experience, proven innovative research results, & my recognized expertise in successful community engagement efforts, to help address them as listed below:

Issue 1: Public Safety, Homelessness & Trust - We need compassionate solutions to homelessness, mental health, & addiction challenges while keeping neighbourhoods, businesses, & public spaces safe. Folks feel disconnected with City Hall actions. Rebuilding public trust requires timely action, accountability, public input, & support for victims & communities. Council can influence policing, housing, public spaces, partnerships, & advocacy.

Action: While 1/3 of unhoused people can be successfully rehoused through targeted supports, about 2/3 face serious mental illness &/or addiction, requiring more intensive intervention. I will continue: pushing the Province to establish a compassionate mandatory campus of care at the near-empty OCC; advocate for criminal justice reforms & additional Crown prosecutors; implement Kelowna's Community Safety Plan; & ensure earlier ongoing public engagement. A recent discussion with a former fire chief pointed out there are also safety issues associated with recent Council approved hi-rise buildings that need to be addressed, including insufficient crews to support safe fire response to buildings over 7 stories in height. I would continue to push for budget to increase Fire Department capacity to provide a safe response to high rise emergencies. Until a review is done to ensure a safe EMS / Fire response capacity, I would push my Council colleagues to very carefully consider any further high rises, as with each new high rise, the risk of unsafe fire incidents increases. Another pillar of the RCMP Safety Strategy involves trained and security-cleared community volunteers who monitor speeds (Speed Watch), neighborhoods and parks (Block Watch). These are very effective programs that I would continue to push Council to support across all neighborhoods as part of its Strong Neighborhoods Program and re-invigorated resident associations. To rebuild public trust, Council must also support Resident Associations - Specifically, I would push for Council to re-invest in Neighborhood Associations, and push for rotating Council meetings to occur at least once per year in each neighbourhood. The City already has a Strong Neighborhoods Office that reaches out on-line to individuals, including a May 1st Good Neighbor Day that I participated in. We could build on this with the city providing support for annual events (see below under climate action) that re-connect hundreds in person in each Neighborhood. Current NAs are listed on the City's web page but several are inactive due to lack of support. My door knocking has heard that many residents feel disenfranchised, due to lack of in-person engagement. Re-establish Council Advisory Committee - As another way to re-connect, I would push to re-establish Standing Council Advisory Committees (SCAC) on ongoing critical issues, and to establish several more shorter-term Council Advisory Task Forces (CATF) to address shorter-term critical issues. However, committees without effectiveness would be a waste of taxpayer dollars and time. Therefore, what I have seen work across BC, and given that

the ultimate budget and approval authority rests with Council, these SCAC/CATF need to be structured with at least one councillor (political champion/liaison to Council), one staff expert, one independent expert, residents, labour organizations, neighborhood associations, and businesses, with Terms of Reference and deliverables and timelines publicly debated and approved by Council. For example, most climate action advisory committees in our Okanagan Valley have staff member(s) and councillor(s) on them. It is time for Kelowna to catch up, with public advisory bodies to provide effective, timely public appeal avenues, balanced discussions, and wider inclusion prior to a final Council decision on critical issues.

Issue 2: Liveability – We also have a liveability crisis, where it seems our growth is putting pressure on climate, affordability & infrastructure. Kelowna's quality of life depends on, among other things, good infrastructure. Growth has outpaced our infrastructure & created affordable housing & traffic congestion challenges. City Council has lost momentum on its environmental stewardship actions. Council controls zoning, the OCP, transportation investments & infrastructure priorities required to support growth & liveability.

Actions: I support development where environment, roads, utilities, transit, walking, cycling & services support it. I support housing diversity, limiting sprawl & gently densifying neighbourhoods. I support ALR & parks. I support growth well integrated, not imposed. I will ask: Will the infrastructure – natural, human, & physical - support it? How are City-wide DCC & tax rates impacted if not? I support a regional transportation strategy to increase affordable, higher-capacity, inter-city mobility choice. I support Kelowna investments that solve real problems & are good value for future taxpayers & the environment. EACH YEAR congestion & road crashes cost Kelowna nearly \$ 1/2 Billion in injury, death, and lost productivity, not to mention over 50 tragic fatalities. We can reduce 80% of these costs without increasing taxes by instituting a moratorium on traffic signals in favor of building more roundabouts, active transport (AT) and bus services, to name a few. A more sustainable, smarter growth approach like this has been demonstrated to reduce health care & climate impacts, and achieve many UN SDGs! While I pushed on my 1st term, your current Council did not support my efforts to start planning for on a Valley-wide tram-train service to connect our service workers to more affordable housing, and seniors to health services. However, my Indigenous relations have indicated interest in partnership to initiate an Indigenous-led Valley Rail planning study that could see Inter-City rail start within 10 years!

Issue #3: EcDev, Clean Tech, & Tourism – Wildfire, smoke, drought, irrigation restrictions, ruined crops, high unemployment – a new inter-connected normal: Nature is our business. Take care of it, plan for it, stay prosperous. Or else we face dire economic and social outcomes. Acute and chronic health outcomes, and extreme weather events cost Canadians over 1% of GDP, in the \$ Billions EACH YEAR (Insurance Bureau of Canada, 2022). We need a more equitable,

affordable system approach for all ages, and all abilities that promotes environmental regeneration, social connection, and economic prosperity. Council controls OCP, zoning, infrastructure investment priorities & partnerships, but not inflation or tariffs. We influence climate action, tourism & private investments thru Civic, Indigenous, academic, industry, provincial, federal & other partnerships.

Actions: I support: i) an Economic Development Champion to pursue local & global partnerships on priorities; ii) clean tech incentives to assist our farmers & other traditional industries to reduce water, waste & costs; iii) helping our existing sectors to adapt (e.g., more electric buses; more covered fields & courts, & artificial turf for sports tourism; mass timber), & our emerging sectors to succeed - aerospace, innovation, hydrogen, vertical farms, AI, & inter-City electric passenger rail to provide safer, more equitable access to jobs, housing & services for all. Growth is going to happen, so let's deal with it in a smarter way (ie SMARTer Growth), learning from our mistakes/successes and others, as an opportunity to address climate change. To begin, I would push for:

- a. EV Transport - decarbonization of City fleets (incl buses), more charging stations for EVs, hydrogen electric passenger tram-trains connecting Osoyoos to Kamloops like they have in all the great cities of EU to bring in more tourists and allow service workers cheap access to more affordable housing!
- b. Net Zero Buildings – I would push for expedited approvals for net zero/step code 4/5 buildings, including (on a case specific basis) bonuses for car sharing, secure bicycle parking, and Step Code 5 by 2030. And I would push for City Regulations that all new buildings not only involve an energy auditor, but also publicly post (and provide to prospective purchasers) an NRCan EnerGuide 'sticker' of how energy efficient it is, and monthly power and gas savings versus non-Step Code buildings.
- c. Building Retrofits – similarly, I would push for expedited approvals for energy retrofits, and, NRCan EnerGuide 'sticker' requirements for all buildings that are sold, so that prospective buyers fully understand how energy efficient the building is – my research has shown that heating and power costs over the life of a non-step code building exceed their construction costs! Energy retrofits (I retrofit my 1956 home) have 10 year (often less) payback periods.
- d. Active Transport (AT) – Resident U-Passes (ComPASS), more buses, more separated bike paths (more than just bike lanes) so folks have safe and convenient choices to driving – I have been involved for much of my professional and academic career in this regard, bringing the first U-Pass program to UBC, the first bike racks on buses in BC, and the first bike route system to the City of Vancouver. As a result, Vancouver now boasts one of the highest AT mode splits in Canada; I hope to do the same in Kelowna by pushing hard for these items.
- e. Car Free Street Malls – Summer Bernard Avenue closures have already been shown to work well and attract great walk-up business and tourism; I would push to expand it to year-round. Moreover, I would push to trial similar Sunday street closures in other Neighborhoods, perhaps associated with community celebrations (e.g. Rutland May Days; Glenmore Family Days; KSAH Heritage Days).

f. Plant more trees & provide more passive parks – push for a tree bylaw to protect (last resort replace) mature trees in the face of development pressures, and get more parks within 1 minute of all homes in all neighbourhoods; the City of Vancouver (West End) did this in the 1980's as part of traffic calming via mid-block street closures (which still allow peds, bikes, and EMS vehicle connections). Having a mature tree canopy, and more green space will help Kelowna reduce its heat island effect, and thereby preclude the number of extreme heat dome days. A tree bylaw will also help prevent more ground water disruptions and slope failures/flooding like we saw in Black Mountain.

g. Infill Densification – I would push to enforce Kelowna growth boundaries, and push to infill existing neighborhoods, which would make more efficient use of infrastructure. In my back yard in 2019, I designed and built my NRCan certified Net Zero Carriage House, in full consultation with neighbors.

h. SMARTer Growth Neighbourhood Design – homes closer to parks, shops, transit, work and schools; served by high quality bus and tram transit, especially for longer trips (e.g. sight seeing and tourism and connecting and wine tours). Passenger rail has been demonstrated to increase community resiliency from disasters and extreme weather events, and is much cheaper than building more roads. This would reduce congestion and crashes on our roads, and allow easier EMS, fire, service, & freight truck access.

i. Food Security & ALR – We need to reduce the carbon footprint of our food supply; Kelowna as its motto says (Fruitful in Prosperity) is blessed to be part of Canada's largest fruit and wine region, but much more of the ALR could be in higher production instead of being held for development speculation. I would push Council to seek ways to incentivize improved productivity of ALR land.

j. Heritage Buildings, Trees, & De-Construction – The embodied carbon in our existing buildings and trees is enormous, as is their heritage value when over 60 years old. I happen to care for one of the oldest cherry trees in Kelowna in my back yard, next to my 1956 heritage home – we are blessed – and often have visitors wishing to take photos of them. Not only should we preserve heritage buildings to add to Kelowna's distinctiveness, historic value, and tourism attractions, we have great opportunities to reduce carbon and GHG emissions by de-constructing buildings approved for demolition and re-using its materials for passive and net zero building construction. I did exactly this and re-used many timbers from my old garage, as part of my Net Zero, heritage style, carriage house infill densification project.

7. What was a recent decision of your current municipal council or regional district that you felt strongly about?

I have had to endure many Council decisions that I disagree with during my 1st term. One of the saddest was when we lost a major wetland site in our northeast. Kelowna is in a wetland deficit; the OBWB has much published data on how Kelowna will get more rain and less snow, meaning we will not wetlands as natural filters and detention ponds to retain what moisture falls, because we will not be able to rely on future snow packs to replenish our Lake, our drinking water, our

farming irrigation, nor our spawning streams. Droughts & heat domes will get longer. While I led the charge to save these precious wetlands, sadly, I failed in my efforts to save them by one vote, losing 5 to 3, with Mohini Singh casting the deciding ballot against saving them. I am still upset about this legacy decision that our Council will be saved for. It will be paved over for an Industrial Park & pickleball courts. And it is contiguous with wetlands and Simpson Pond, home to endangered species and Kelowna's last mated pair of Burrowing Owls, all of which is critical to supporting our liveability, our future generations, our farmers and our food security. Very sad indeed. There are other decisions that I feel strongly about, in a negative, sad way, and yet others that I feel very strongly about and am proud our City Council made that decision, which I would be quite willing to discuss further.

8. What is your position on the privatization of public services? Are there any circumstances in which you would consider privatizing a service that is currently publicly funded and publicly provided? If so, which ones?

I absolutely would NOT support any Council decision to contract out or privatize public services. If this topic were raised, I would instead push Council to engage a mediator to make recommendations for public debate. Short-term cost savings may be tempting, but contracting out or privatizing forgets the longer-term life cycle costs, community benefits & higher stewardship standard of care that only local government, public servants can give. Take for example, public transit. The research worldwide is quite conclusive that when public transit is privatized, profit motivated companies reduce service on the least cost effective routes, despite the fact that public transit is a social determinant of health! There are NO circumstances where I would consider privatizing a service that is currently publicly funded and publicly provided.

9. What services would you like to see added to the municipality or regional district, or what existing services would you like to see expand?

Thank you for this question! In question 6 above, I have detailed what I would like to see done to address the three main issues facing Kelowna. To promote more affordable housing – rental & ownership – I would push to establish a City Housing Board similar to the UK, in Vienna, Austria, & in Copenhagen, DK, in which the City works with individuals, couples, and groups to establish Community Housing (CoHousing) for sale or rent at below market rates, based on income (e.g., less than 30% of income). This is a very successful model in Europe and ensures proper land stewardship & housing standards, while ensuring affordable housing for all. Second, to promote more equitable & affordable mobility, I would double transit budgets & expedite the Kelowna Transit Operations Center to double the transit fleet, while reducing the roads budget. This would decrease congestion & crashes & GHG emissions, while promoting jobs & access & productivity. Again, the data is quite clear that communities that invest more in public transit &

affordable Cohousing have a stronger sense of community, higher quality of life, greater affordability, longer life infrastructure, & more disposable income to support local businesses.

10. If elected, how would you respond to a budget shortfall? Please identify which options you would prioritize, such as increasing revenue, deferring capital projects, reducing expenditures, changing service levels, or any other measures.

I consider myself an ally of staff at all levels; I was a government employee for almost 20 years – I will NEVER throw staff under the bus. Hence, this is what goes through my mind when we face budget pressures: our staff are some of the best & most dedicated in Canada, with expertise that leads across BC. Most of them live in Kelowna; this is their community too & they have chosen to live, work & have families in Kelowna. Cutting service levels & budgets would mean cutting jobs & hurting our staff & our residents. Moreover, recent polls tell us that residents & businesses are willing to pay increased user fees & property taxes if necessary to maintain levels of service & infrastructure to support our growing & thriving community. Based on my time on Council since 2022, getting advice from our staff experts, together with my over 40 years of engineering experience & expertise in finance, economics, and lifecycle costing & budgeting, I think the City is well positioned in its capacity to borrow from the Municipal Finance Authority at low/preferred rates (Kelowna has an AAA rating) to fund long term infrastructure investments. I also know that interest accrued from our designated reserves (e.g. Sewer, Airport, Water, Solid Waste), together with user fees are sufficiently positioned to weather external & macro-economic ‘storms’ such as economic impacts of climate change, trade wars, & global pandemics – Kelowna’s public financial statements and annual reports confirm my statements (Kelowna.ca). Regardless, if re-elected, I can commit to pushing for a line-by-line budget audit this Fall to ensure we are well prepared and financially resilient – future-proofed. Regardless, given my estimated low risk of a budget shortfall, only as a last resort would I consider capital deferrals in place of budget cuts. And if things got that bad, I suspect we would be facing much more dire existential threats than cuts and cut-backs – the federal government would very likely jump in with bridge funding like they did during Covid. At the same time, I would push for a comprehensive stakeholder engagement – citizens, staff, businesses – to help Council set priorities. And yes, the final decision would rest with your democratically elected Council, including myself. I would want to see the data, discuss it with our staff experts, and then make the wisest decision to protect jobs and our way of life, deferring capital projects if & where necessary. The literature is clear, during economic downturns and market failures is when governments at ALL levels need to INCREASE spending, not decrease it, to maintain momentum & to stimulate the economy – which was also done successfully during Covid.

11. Do you have any thoughts about the effectiveness of representation under an at-large voting system versus a ward-based voting system?

support any democratic voting system that maximizes citizen engagement (barely 30% of Kelowna voters cast ballots under our current at-large system), fair representation, responsible government, and public trust. I have had many discussions on the Ward system. I have studied the Ward system pros / cons since my studies in my Capilano College Diploma of Public Administration courses in 1993. Lake Country is a good example of a small municipality with a Ward system that works. Winnipeg is a good example of a large City with a Ward system that works. I would support a formal planning study, including full stakeholder engagement, & Kelowna-context pros/cons. If representative polls support it, I would push for the Province to enact it. Kelowna covers a large area of rural farms and urban precincts; this has been a discussion for years, & deserves to be formally studied.

12. How will you address housing needs & affordability in your community? Do you support short-term rental restrictions in your municipality or regional district?

As member of Kelowna City Council & an operator of a legal, registered AirBnB (a bedroom) in my 4-bedroom principal residence, I recused myself from Council discussions on this topic to avoid Conflict of Interest. So thank you for asking this question so that I could make my position publicly known!

I have discussed this critical issue in questions 6 & 9 above. To summarize, I would push Council to:

1. Create a housing needs and affordability public advisory group;
2. Work with BC and federal governments to create a land bank where more and more affordable community housing (cohousing) can be built on a leasehold basis to promote aging in place and preclude renovations, under the auspices of a City Affordable Housing Office.
3. Push the City to create an affordable housing coordinator position to work with all levels of government and resident groups, to facilitate citizen-led cohousing group formation, site location, and leasing agreements.
4. On private market developments, push developers to build in social amenities and a minimum 5% social housing – in full consultation with existing neighbourhoods.
5. Ensure all homes – new and existing – provide prospective buyers with NRCan EnerGuide ratings certified by Energy Auditors, setting out monthly utility costs – water, electricity, gas.
6. Increase services to house all people experiencing homelessness, especially winter shelters, using my experience and connections gained as a Board member of Kelowna's Gospel Mission, and using my evidence-driven findings as a member of UBCO's Kelowna Homelessness Research Cluster. It is critical to point out that we must do all of this respectful of the fact that our Indigenous/First Nations communities are increasingly over-represented in these very

vulnerable populations, which must be invited as equal partners into the discussion of housing needs.

Also, regarding relaxation of short-term rental restrictions in Kelowna, I support the City's current bylaws, which monitor, regulate and enforce short-term (AirBnB) rental units to only principal residence or pre-zoned rental properties. This keeps it practical to inspect & enforce, in support of Provincial AirBnB principal regulations, and, it maximizes the supply & affordability of long-term residential rental units.

13. What specific actions would you support to attract and create good, union- supporting green jobs in the community, and how would you ensure those jobs provide fair wages, safe working conditions, and local economic benefits?

Personally, and professionally, greening our job market has long been a passion of mine, and I have worked hard to promote green businesses in our Valley since I arrived to help start the UBC School of Engineering in 2005. I have followed my words with action, to lead by example, and put my money where my mouth is. For example, I owned one of the first Toyota Prius Hybrids in Kelowna and have influenced several of my friends to buy hybrid and plug in electric vehicles; I now drive a fully battery-electric BZ. I also designed and built the first certified Net Zero / Step Code 5 carriage house in our Valley. In my various roles as UBC Engineering Professor, Science Advisor to the federal government, Board member of Sustainability-related societies, & School District 23 Mentor, I have taught, researched, developed and demonstrated green technology for the benefit of our next generations. Several of my past students have introduced this green technology and brought jobs into Kelowna as start-ups; others have joined local green tech firms (e.g., Hexagon Purus, Extropic). I have hosted technical tours & presented guest lectures to Regional Districts, City Councils, First Nations on my zero emission, Valley-Rail, hydrail tram-train research, which relies on made-in-Canada fuel cells (e.g., Ballard), green hydrogen (e.g., PIB), & tram-train vehicles (e.g., OIB). I have also worked to promote creating more green jobs related to buses (zero emission buses), safer cycling (safety vests), and e-bikes. I have always paid my research teams at UBC Okanagan above minimum wage, aiming for a living wage. As they graduate and enter the work force, I mentor all my students on how to negotiate for a fair wage & safe working conditions, & I encourage them to give back to by volunteering for their respective communities (e.g., sports clubs, industry associations). Also, from before I was a member of your City Council I have consistently supported fair wages above \$20/hr & safe working conditions for all our City staff. For over 30 years I have pushed for policies & practises that place priority procurement on local talent and suppliers (including hiring/promoting from within), first as a special projects engineer in Vancouver & Kelowna, and now as a City Councillor in Kelowna. I will also promote the purchase of local, unionized goods and services where available. My father was a member of the IBEW for over 50 years, and his hard work supported by the IBEW supported me and my three sisters growing up, & helped pay

my way through university. His union service has provided an indelible impression on why I support unions, & their critical contribution to our civil and sustainable society. During my MBA, I actually took on the role of Head Union Negotiator in a mock bargaining session against my fellow students who acted as Management Negotiators. I lead my team to win one of the highest union settlements in the history of the SFU MBA program. I later used those learned skills & my passion for organized labor to similarly negotiate and win a record grievance in my role as President of 2,500 strong UBC Vancouver staff bargaining unit. Last point, buying local also helps reduce the carbon footprint of our goods and services, which further reinforces my comments above on needed climate action! In addition, I would push the City to reconsider its unconditional support for foreign-owned, big-box outlets that undercut locally grown food, and businesses. I'm not against big box outlets, so long as they bring community value-added amenities – parks, and good paying jobs – but not at the expense of local farms going under. Moreover, as a former UBC Engineering Professor, I would push for more collaboration with the City and local businesses, to innovate ways to increase local manufacturing competitiveness and employment opportunities. As a founding member of the UBCO School of Engineering, my express mission was to assist local entrepreneurs, farmers, and businesses with leading research, innovation, and highly trained graduates that promote competitiveness, growth, and more and better paying jobs.

14. What strategies do you believe local governments should pursue to increase median household income, improve residents' ability to own property, or increase the public's buying power?

Increasing affordability is the key to a more liveable community with a sustainable, quality of life for all. It is so very complex, but in general we increase affordability by either increasing revenues (income) and/or decreasing costs (e.g., housing, transport, goods & services). I support not only basic medical & dental benefits for everyone, but also extended benefits; this is a common practise across EU countries, and leads to reduced chronic illnesses & reduced costs for all. We also need to promote equity and choice in mobility, including more public transit, more bike paths, & more walkable neighborhoods – which produce lower transport costs. For example, the average cost of car ownership is over \$10,000 per year versus less than \$1,000 per year for a bus pass and/or bicycling. So reducing costs is meaningful in that it increases disposable income to pay for such things as housing, goods, and/or services. Another way I would push to reduce costs, is to require Zero carbon / Step Code 5 in all new buildings – whether businesses, industries, houses, or apartments; we need to transition off carbon energy sources. This would decrease long term, life-cycle heating & cooling costs for buildings, which again lowers costs for occupants to allow for more disposable income. Better building insulation, triple glass windows, electric furnaces/hot water heaters/appliances, & heat pumps – may all cost more upfront (but only add pennies to a 30 year mortgage for home buyers) but payback within 10 years in reduced operating costs. Hydro-electric, solar, and wind are now

widely known as less costly energy than traditional fuels. All of these reduce costs, and could effectively increase income & buying power. As per my responses to question 13 above, our community needs to invest in a just transition to green power & technology, across all employment sectors, supported by good union jobs & fair wages & services.

15. What role, if any, do you believe local governments should play in advancing diversity, equity, and inclusion in our communities and workplaces?

Canada's Constitution Act, & our Charter of Rights & Freedoms enshrines freedom from discrimination for all people, regardless of race, age, gender, income, religion, or beliefs. Everyone has a fundamental right to the peaceful enjoyment of their property and the pursuit of happiness, so long as it does not harm others. As a City Councillor, I know the City of Kelowna also has EDI embedded into its hiring policies, and anti-Harassment in its workplace policies, which I fully support. UBCO also has these policies. Sadly, while all this legislation & policies exist, I have still witnessed discrimination in Kelowna today – against people that are BIPOC, against members of the LGBTQ/2+S community, against youth, against women & single moms, & seniors. And with the rhetoric in the media coming from south of the border, in some areas it's getting worse. All this to say, absolutely yes local governments have a role to play; and anyone that knows me knows about my inclusive style! I will push to lead by example in all I say & do. As a current Kelowna City Councillor, I have pushed my colleagues to join me in the Pride Parade, the Ki-Low-Na Friendship Society's Spirit Festival, National TRC Day, Memorial Vigils for Murdered & Missing Indigenous Women & Children, the Afro-Caribbean Festival, Vigil for Okanagan 4 Ukraine, Vigil for Iranian People. I personally support & volunteer at the KGM, Central Okanagan Food Bank, & Freedom's Door to help unhoused, low income & at risk people heal & re-integrate into society. And I always post on Social Media so folks see and hear what I do, I was elected to represent everyone in Kelowna! My prominent community profile is an honour and an opportunity to lead by example, I do not take that lightly. I posted SAFE Space signs on my office space at UBC Okanagan, I have ensured all my research team & myself take important EDI training for the workplace. As a BC Professional Engineer, training in EDI such as the TRC is a mandatory professional development course annually. I have long-held friendships with BIPOC & LGBTQ/2+S members in Kelowna & Vancouver; my motto is to Life & let Live, to Love & to Let Love. I consider myself an ally, especially so since growing up I experience bullying. So now as a white privileged community leader, I use my power to ally with, defend, & support these and all people that have not yet been fully accepted as equal members of our community.

16. What role, if any, do you believe local governments should play in advancing Truth and Reconciliation, and what specific actions would you advocate for local governments to take?

We all need to increase our understanding of the history & truth of Indigenous Peoples. Personally, I have much to learn about the traditional ways of knowing and being of Indigenous - First Nations / Inuit / Metis peoples in this place that we call Canada. I did not even learn about Residential Schools and the associated genocide until 1996 as part of my Public Administration Diploma, and a three-hour seminar that left me in tears. Not until 1992, with the Delgamuukw BC Supreme Court decision were Indigenous rights even legally recognized. As a son of settlers, and given that many of my friends and colleagues and engineering students self-identify as Indigenous, I have closely followed and supported the cause of reconciliation and healing. I read the 94 calls to action, and have participated in ongoing self-education, and training to keep informed and involved. In my spheres of influence – family, church, research team, lectures, friends, Rotary, City Council – I promote awareness and truth, including lecture content and training on the TRC C2A, pushing for joint meetings & participation in all festivals & powwows. As a UBCO Professor, in my research I have for years nurtured close relationships with the Stk'emlupsemc te Secwepemc Nation & ONA, including research collaborations on the Okanagan Valley passenger hydrail tram (OVER PR) I mentioned in previous questions. Personally, I have observed the September 30 National TR Day since its inception. Five years ago, I was honored to be approached by six long-standing, recognized, First Nations community-leaders wishing to do their PhDs under my supervision in the area of Sustainable Indigenous Infrastructure, Transport, and Housing. While their traditional knowledge and culture fell outside UBCO's standard admission metrics, I am proud to say I was able to successfully help my colleagues push to have them admitted into our Engineering PhD program in view of their vast lived experience and traditional knowledge. They have progressed, and I am so pleased to report that PhD candidacy & graduation is on the horizon! For Councillors, we must move from personal learning to public advocacy. I was pleased to support several City partnerships with our Indigenous neighbours that publicly promote TRC, including: our new Kelowna tourism sign that was done in partnership with WFN artist Cora-Lee Miller; our new PRC that partnership with the WFN in archeological efforts and Mill Creek restoration in keeping with Indigenous knowledge-keepers; welcoming WFN to our RDCO Board table; & our Turtle Island Festival in City Park. However, we need to do more & more inclusive respectful partnerships with our Indigenous hosts. For example, I would push for Kelowna to join the Okanagan Watershed Leadership Table; to hold more joint Council to Council meetings with OKIB and with WFN; and, to participate more fully in OKIB, WFN & other powows.

17. Do you believe the current public transit system in your community is efficient and meets the needs of the public?

No, it is neither efficient nor enough to meet public needs. I have touched on why and how our public transit system needs to be improved in my responses to questions 5, 6, 8, 9 & 13 above. I will summarize: we need to double our bus fleet; we need to build the new Transit Ops Centre, we need to offer residents a Community U-Pass (similar to UBO U-Pass, but for residents), we need to expand routes, hours, and service levels so that every home in Kelowna – including rural areas – is within a five minute walk to, and a less than 10 minute wait at, a bus stop. This is equity for all, & affordable, green, & safe mobility. The Swiss do it, so do the Germans & most other EU countries. We can do this too. It would save our roads, decrease congestion & crashes, & create more disposable income for all. I have been pushing for this my entire 1st term on City Council. Resident polls consistently show that 2/3 of residents want to take the bus more but can't due to lack of routes, hours and/or service levels. And if we back this up with a Valley Rail light tram-train connecting along Highway 97 between Osoyoos & Kamloops, we have a world class transport system that will welcome tourists, allow aging in place & equitable access to health services for all, increase productivity, reduce GHG emissions & allow safer wildfire evacuation; & lower costs for goods & services & emergency response vehicles. And a public transit system like this is affordable as demonstrated by all the countries that invest in it!

18. Is there anything not addressed in this questionnaire that you believe the Labour Council should consider when assessing your candidacy for endorsement?

I bring over 30 years of private, public & volunteer sector experience & leadership roles as a professional engineer, professor, researcher, businessman, home builder, & sustainable development planner. I have twice been 'head-hunted' to community leadership roles. First, to lead BC's 1st student U-Pass program. Second, to be the Nation's first federal science advisor on infrastructure, transportation, & clean-tech innovation. I hold an SFU MBA, am a business owner & Rotary vice-president, & am happily-married with 4 kids. I am finishing my 1st term on Kelowna City Council. But credentials alone are not why people should vote for me. What matters is that I use my knowledge wisely for you: appreciate the problem, engage inclusively, assimilate evidence, assess costs & consequences, & push for real world solutions that work. Throughout my career, I have championed data-driven decision-making, built trusted partnerships, & worked to maximize community value while minimizing community cost. I bring a practical, collaborative approach to Council, focused on delivering results that strengthen public safety, liveability, economic prosperity, & community resilience for all.

lovegrovekelowna.ca has details: Nature is our business. Our lake, parks, & agriculture are not just scenery; they support our economy, define our quality of life, & attract families, workers, visitors & investment. We can welcome growth & protect liveability. You endorsed me in 2022 to bring practical, evidence-based leadership to Council. I have listened, asked hard questions,

built partnerships, & pushed for real action on homelessness, safety, economic resilience, transportation and responsible growth. There is more work to do: safer neighbourhoods, compassionate solutions to homelessness, stronger local jobs, better transportation options, & smarter infrastructure investments. My heart is to: protect what we love, fix what is not working, and build a Kelowna that is safe, affordable, prosperous and resilient. Questions? 250-808-9377; gord.lovegrove@ubc.ca.